

**MINUTES OF SEPTEMBER 13, 2022 MEETING OF THE VILLAGE OF RIVER
FOREST BOARD OF FIRE AND POLICE COMMISSIONERS**

Call to Order

A meeting of the Village of River Forest Board of Fire and Police Commissioners was called to order at 6:40pm by Michael T. Trucco, Chairperson.

Roll Call

Roll Call was taken. A quorum was present.

Upon roll call, the following persons were:

Present: Commissioner Julie Jacobs, Nate Mellman, and Michael T. Trucco

Absent: None

Also Present: Commission Secretary Renee Morris

Public Forum (Citizen Comments)

There were no citizen's comments.

Approval of Minutes

The first order of business was a motion to defer approval of minutes to a future meeting. Commissioner Trucco moved to defer the approval.

Correspondence

There was no correspondence.

The Commission received a request for acceptance of lateral applications.

Commissioner Trucco asked Commission Secretary Morris to reach to the next two applicants.

The Commission received a status request. According to our application release, applicants agree that all tests and the results thereof become the property of the River Forest Board of Fire and Police Commissioners and are not subject to review. Commissioner Trucco recommends that we don't provide details of their background for the status request.

Old Business

Commission Trucco stated that Fire Chief Gaertner did a fantastic job at the orientation with staff of 4 firefighter/paramedics. However, we have a zero yield. We anticipate a vacancy in the spring and that might be the reason for the lack of interest to take the examination.

Commissioner Trucco requested that Commission Secretary Morris contact two applicants, one that didn't attend the exam and one that didn't attend oral examination. Historically, we strike names from the register. We can reach out to the expired register applicants to see if they would be interested in testing for the new register. Commission Trucco spoke with Fire Chief Gaertner

and it's a nationwide issue that the 21-35 year age group are not interested in a career in fire service.

Commissioner Jacobs would like for Resource Management Associations, Steve Hale, to provide data as to where we stand comparable to other departments that require EMT-Paramedic. Commission Trucco thinks Fire Chief Gaertner could provide this data.

Commissioner Trucco informed Commissioner Mellman that we changed our educational requirements to 30 credit hours.

Commissioner Mellman recommended adding it to Village President Adduci's monthly blast.

New Business

Welcome Commissioner Mellman. Commissioner Trucco welcomed Commissioner Mellman and informed him that we have a very professional fire and police service.

Commissioner Jacobs would like to ask Police Chief O'Shea to discuss if there are other places that we can recruit or seek departments that have similar work schedules but pays less and seek these individuals. Commissioner Jacobs would like to revisit ways to entice interest.

Commissioner Mellman asked if we could offer a bonus to staff for preferring police officers. Commissioner Jacobs recommends that Police Chief O'Shea respond to the applicant via phone regarding his interest.

Commissioner Jacobs asked Commissioner Mellman if he could recommend ways to reach out to military personnel.

Commissioner Jacobs would like for Commission Secretary Morris to reach out to applicant Chavez in active service until 2023.

Commissioner Trucco stated that for promotional examination; there is a rule of 3, we can interview all 3 and from the 3 select their choice.

Commissioner Mellman asked for the ability to set the date for the next meeting.

Adjournment

A motion was made by Commissioner Mellman and seconded by Commissioner Jacobs to adjourn the meeting. The motion passed unanimously, and the meeting was adjourned at 7:32pm.