

FY 2020 Budget - Employee Fringe Benefit Expense Worksheets
Administration/Building/Finance Departments

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FY 2020 Budget - Employee Fringe Benefit Expense Worksheets
Police Department

					Proposed					Personnel					Total									
Employee	Position	Vacation	Sick	Hire Date	2020	Performance	Fringe	Educational	Holiday	Wage	FICA	Medicare	Pension	Health	Health	VEBA	Sick Leave	Insur.	Life	Dental	Personnel	Total		
		Allotment	Allotment		Salary	Pay	Benefit	Incentive	Pay	Base				Coverage	Insur.	Contribution	Incentive	Reimburse	Insurance	Ins.	Benefits	Compensation		
Police Sworn																								
O'Shea, James	Police Chief	25	12	1/2/95	147,590	-	600	1,750	-	149,940	-	2,140	37,577	F-HMO	18,160	-	2,287	-	71	481	60,716	210,656		
VACANT	Deputy Police Chief	25	12	TBD	118,948	-	600	1,750	-	121,298	-	1,725	30,284	F-HDHP 2/4	20,589	2,000	2,300	-	71	539	57,509	178,807		
Greenwood, James	Commander	25	12	1/6/97	119,604	-	600	1,750	-	121,954	-	1,734	30,451	F-HMO	18,160	-	2,172	-	71	539	53,128	175,082		
Buckner, Edith	Sergeant	25	12	4/3/00	112,952	-	-	1,750	5,213	119,915	-	1,638	28,758	ES-HDHP 2/4	14,270	2,000	2,607	-	71	481	49,824	169,739		
Czernik, Glen	Sergeant	15	12	3/29/10	112,952	-	-	1,500	5,213	119,665	-	1,638	28,758	ES-HDHP 2/4	14,270	2,000	2,172	-	71	481	49,390	169,055		
Grill, Martin	Sergeant	25	12	4/1/99	112,952	-	-	1,750	5,213	119,915	-	1,638	28,758	F-HDHP 2/4	20,589	2,000	2,607	-	71	539	56,201	176,116		
Labriola, Justin	Sergeant	20	12	6/14/04	112,952	-	-	1,750	5,213	119,915	-	1,638	28,758	F-HDHP 2/4	20,589	2,000	2,607	-	71	481	56,143	176,058		
Swierzynski, Michael	Sergeant	20	12	12/16/04	112,952	-	-	1,000	5,213	119,165	-	1,638	28,758	F-HDHP 2/4	20,589	2,000	2,607	-	71	539	56,201	175,366		
Carroll, Timothy	Police Officer	25	12	5/1/92	98,217	-	-	1,500	4,533	104,250	-	1,424	25,006	F-HMO	18,160	-	-	-	71	481	45,142	149,392		
Casey, Jennifer	Police Officer	25	12	4/1/99	98,217	-	-	1,500	4,533	104,250	-	1,424	25,006	F-HDHP 2/4	20,589	2,000	2,267	-	71	481	51,838	156,088		
Fields, Troy	Police Officer	25	12	1/1/00	98,217	-	-	1,500	4,533	104,250	-	1,424	25,006	EC-HMO	12,001	-	2,267	-	71	539	41,308	145,558		
Bowman, Eric	Police Officer	25	12	1/10/01	98,217	-	-	1,500	4,533	104,250	-	1,424	25,006	F-HDHP 2/4	20,589	2,000	2,267	-	71	539	51,896	156,146		
Murillo, Agnes	Police Officer	25	12	3/25/02	98,217	-	-	1,000	4,533	103,750	-	1,424	25,006	EC-HMO	12,001	-	2,267	-	71	539	41,308	145,058		
Fries, Michael	Police Officer	25	12	1/2/03	98,217	-	-	1,500	4,533	104,250	-	1,424	25,006	F-HDHP 2/4	20,589	2,000	2,267	-	71	481	51,838	156,088		
Pluto, Anthony	Police Officer	20	12	9/24/07	98,217	-	-	1,500	4,533	104,250	-	1,424	25,006	F-HMO	18,160	-	2,267	-	71	481	47,408	151,658		
Tagle, Luis	Police Officer	20	12	10/16/07	98,217	-	-	1,200	4,533	103,950	-	1,424	25,006	F-HMO	18,160	-	2,267	-	71	-	46,927	150,877		
Cromley, James	Police Officer	15	12	1/4/10	98,217	-	-	1,500	4,533	104,250	-	1,424	25,006	S-HDHP 2/4	7,288	1,000	1,889	-	71	481	37,159	141,409		
Humphreys, Daniel	Police Officer	15	12	5/3/10	98,217	-	-	1,500	4,533	104,250	-	1,424	25,006	F-HMO	18,160	-	1,889	-	71	539	47,089	151,339		
Eberling, Peter	Police Officer	15	12	9/26/11	98,217	-	-	1,200	4,533	103,950	-	1,424	25,006	F-HMO	18,160	-	1,889	-	71	481	47,030	150,980		
Landini, Matthew	Police Officer	15	12	10/1/12	98,217	-	-	1,500	4,533	104,250	-	1,424	25,006	F-HDHP 2/4	20,589	2,000	1,889	-	71	481	51,460	155,710		
Ransom, Benjamin	Police Officer	15	12	10/1/12	98,217	-	-	1,500	4,533	104,250	-	1,424	25,006	F-HDHP 2/4	20,589	2,000	1,889	-	71	481	51,460	155,710		
Szczesny, Daniel	Police Officer	15	12	10/7/13	88,959	-	-	1,200	4,106	94,265	-	1,290	22,649	S-HMO	6,428	-	621	-	71	481	31,540	125,805		
Cassidy, William	Police Officer	12	12	1/5/15	80,689	-	-	1,200	3,724	85,613	-	1,170	20,543	S-HDHP 2/4	7,288	1,000	310	-	71	481	30,864	116,477		
Balaguer, Liliana	Police Officer	12	12	1/4/16	76,847	-	-	1,500	3,547	81,894	-	1,114	19,565	EC-HMO	12,001	-	296	-	71	481	33,528	115,422		
Ostrowski, Maxwell	Police Officer	12	12	4/7/16	73,187	-	-	1,200	3,378	77,765	-	1,061	18,633	ES-HDHP 2/4	14,270	2,000	281	-	71	481	36,798	114,563		
Sheehan, Matthew	Police Officer	12	12	11/16/17	69,703	-	-	-	3,217	72,920	-	1,011	17,746	E-HDHP 2/4	7,288	1,000	-	-	71	481	27,597	100,517		
Heneghan, Sean	Police Officer	12	12	1/8/18	69,703	-	-	-	3,217	72,920	-	1,011	17,746	E-HDHP 4/8	6,341	2,000	-	-	71	481	27,650	100,569		
Zermeno, Denisse	Police Officer		12	9/5/18	69,703	-	-	-	3,217	72,920	-	1,011	17,746	E-HDHP 2/4	7,288	1,000	-	-	71	539	27,656	100,576		
Spears, Donald	Police Officer		12	9/5/18	69,703	-	-	-	3,217	72,920	-	1,011	17,746	S-HMO	6,428	-	-	-	71	539	25,795	98,715		
Pickens, Colin	Police Officer		12	12/17/18	66,383	-	-	-	3,064	69,446	-	976	16,901	NONE	-	-	-	925	71	-	18,873	88,319		
Police Other																								
Specialty Pay					40,321	-		-		40,321	-	585	10,266		-		-	-	-		10,850	51,171		
Overtime Pay					180,250	-	-	-	-	180,250	1,118	2,614	-		-		-	-	-		3,731	183,981		
Premium Holiday Pay					-	-		-	15,000	15,000	-	218	3,819		-		-	-	-		4,037	19,037		
Police Non-Sworn																								
Petrulis, Donna	Records Supervisor	25	12	7/1/94	76,027	-		-	-	76,027	4,714	1,102	6,956	S-HMO	6,428	-	1,462	-	37	481	21,181	97,208		
Raymond, Michael	Community Service Officer	10	12	1/7/19	53,656	-		-	-	53,656	3,327	778	4,910	F-HDHP 2/4	20,589	2,000	-	-	37	481	32,122	85,778		
Part-time																								
Fine, Johnah	PT Records Clerk	9	7.2	3/12/12	29,302	-				29,302	1,817	425	2,681	-	-	-	-	-	-	-	4,923	34,224		
Pisciotto, David	PT Traffic Enforcement Analyst			11/19/14	19,177	-				19,177	1,189	278	-	-	-	-	-	-	-	-	1,467	20,644		

FY 2020 Budget - Employee Fringe Benefit Expense Worksheets
Public Works Departments

Employee	Position	Vacation Allotment	Sick Allotment	Hire Date	Proposed	Certification Pay	Performance Pay	Fringe Benefit	Personnel				Health Coverage	Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Total	
					2020 Salary				Wage Base	FICA	Medicare	IMRF								Personnel Benefits	Total Compensation
Public Works																					
Anderson, John	Public Works Director	15	12	6/4/14	148,474	-	-	4,200	152,674	8,240	2,205	13,585	FHDHP 2/4	20,589	2,000	2,855	-	71	481	50,027	202,700
Janopoulos, Mark	Superintendent of Operations	25	12	10/25/93	111,326	2,000	4,496	3,000	120,821	7,454	1,743	10,781	FHMO	18,160	-	2,141	-	37	481	40,796	161,618
Loster, Jeff	Village Engineer	15	12	3/4/13	114,868	-	-	600	115,468	7,122	1,666	10,510	FHDHP 2/4	20,589	2,000	-	-	37	481	42,405	157,873
Bajak, Chris	Custodian	25	12	1/26/04	55,602	-	-	-	55,602	3,447	806	5,088	FHMO	18,160	-	1,069	-	37	481	29,088	84,690
Adriana Holguin-Garcia	Accounting Clerk/Customer Service	10	12	7/15/14	12,162	-	-	-	12,162	754	176	1,113	FHDHP 3/6	4,815	750	234	-	9	120	7,972	20,134
Raddatz, Dan	Water Operator	25	12	1/20/04	72,983	2,000	-	-	74,983	4,649	1,087	6,861	Local 150	27,839	-	-	2	37	-	40,475	115,458
Thomasino, Mike	Water Operator	20	12	6/12/06	72,983	1,850	-	-	74,833	4,640	1,085	6,847	Local 150	18,269	-	-	2	37	-	30,880	105,713
Decosola, Matt	Maintenance Worker II	20	12	12/8/04	66,788	1,000	-	-	67,788	4,203	983	6,203	Local 150	27,839	-	-	2	37	-	39,267	107,055
Fernandez, Humberto	Maintenance Worker II	20	12	4/14/08	66,788	1,300	-	-	68,088	4,221	987	6,230	Local 150	27,839	-	-	2	37	-	39,317	107,405
Schwarz, Josh	Maintenance Worker II	20	12	11/29/04	66,788	-	-	-	66,788	4,141	968	6,111	Local 150	27,839	-	-	2	37	-	39,099	105,887
Skoczek, Brian	Crew Leader- Maintenance	20	12	2/7/05	74,068	1,300	-	-	75,368	4,673	1,093	6,896	Local 150	18,269	-	-	2	37	-	30,970	106,338
Palm, Luke	Maintenance Worker II	20	12	9/22/08	66,788	600	-	-	67,388	4,178	977	6,166	Local 150	18,269	-	-	2	37	-	29,629	97,017
Pusavc, Mike	Maintenance Worker I	25	12	4/16/01	64,645	-	-	-	64,645	4,008	937	5,915	Local 150	18,269	-	-	2	37	-	29,169	93,814
Cepak, Alec	Maintenance Worker II	15	12	6/17/13	62,354	-	-	-	62,354	3,866	904	5,705	Local 150	9,134	-	-	2	37	-	19,649	82,003
Public Works Part-Time									-												
Various	Part-Time Seasonal-G/F				8,000		-	-	8,000	496	116			-			-	-	-	612	8,612
Various	Part-Time Seasonal-W/S				8,000		-	-	8,000	496	116			-			-	-	-	612	8,612
Vacant	Engineering Intern				7,200		-	-	7,200	446	104			-			-	-	-	551	7,751
Public Works Other																					
Overtime-G/F					50,000		-	-	50,000	3,100	725	4,575		-			-	-	-	8,400	58,400
Overtime-W/S					12,000		-	-	12,000	744	174	1,098		-			-	-	-	2,016	14,016

Fire Departments

Employee	Position	Vacation Allotment*	Sick Allotment	Hire Date	Proposed	Performance Pay	Fringe Benefit	Specialty Pay	Education Incentive	Holiday Pay	Personnel							Health Coverage	Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Total
					2020 Salary						Wage Base	FICA	Medicare	IMRF	Pension	Personnel Benefits	Total Compensation								
Fire Sworn																									
Bohlmann, Kurt	Fire Chief	25	12	9/20/90	148,764	-	600	10,648	1,500	-	161,512	-	2,342	-	41,951	F-HMO	18,160	-	2,861	-	71	481	65,866	227,378	
Smith, Michael	Lieutenant	10	12	12/1/01	115,914	-	-	8,085	800	5,350	130,149	-	1,887	-	32,688	F-HDHP 2/4	20,589	2,000	2,626	-	71	481	60,342	190,492	
Carter, John	Lieutenant	12	12	5/1/99	115,914	-	-	8,908	-	5,350	130,172	-	1,887	-	32,688	F-HMO	18,160	-	2,626	-	71	481	55,913	186,085	
Howe, Edward	Lieutenant	10	12	2/1/03	115,914	-	-	8,908	-	5,350	130,172	-	1,887	-	32,688	F-HDHP 2/4	20,589	2,000	2,626	-	71	481	60,343	190,514	
Bochenek, David	Lieutenant	8	12	7/14/08	115,914	-	-	6,268	1,000	5,350	128,532	-	1,864	-	32,688	E-HDHP 2/4	7,288	1,000	2,189	-	71	481	45,580	174,112	
Nolan, Brian	Firefighter	10	12	10/1/01	97,139	-	-	6,868	800	4,483	109,290	-	1,585	-	27,393	EC-HDHP 2/4	13,606	2,000	2,201	-	71	539	47,395	156,685	
Fischer, Stephen	Firefighter	10	12	9/1/02	97,139	-	-	6,968	-	4,483	108,590	-	1,575	-	27,393	F-HMO	12,001	-	2,201	-	71	-	43,241	151,831	
Zipperich, Paul	Firefighter	10	12	2/16/03	97,139	-	-	7,868	1,200	4,483	110,690	-	1,605	-	27,393	F-HMO	12,001	-	2,201	-	71	-	43,271	153,961	
Doran, Chris	Firefighter	8	12	7/14/08	97,139	-	-	6,425	1,200	4,483	109,247	-	1,584	-	27,393	EC-HDHP 2/4	14,270	2,000	2,201	-	71	-	47,519	156,767	
Viera, Adan	Firefighter	8	12	9/28/09	97,139	-	-	6,525	1,200	4,483	109,347	-	1,586	-	27,393	F-HDHP 2/4	20,589	2,000	1,834	-	71	-	53,473	162,820	
Boyd, Quentin	Firefighter	7	12	9/6/11	97,139	-	-	6,525	1,750	4,483	109,897	-	1,594	-	27,393	F-HDHP 2/4	13,606	2,000	1,834	-	71	-	46,498	156,395	
Finrock, Lucas	Firefighter	7	12	1/3/12	97,139	-	-	6,425	1,200	4,483	109,247	-	1,584	-	27,393	S-HDHP 4/8	6,341	2,000	1,834	-	71	-	39,223	148,470	
Bencik, Jason	Firefighter	5	12	10/27/14	78,759	-	-	5,925	1,000	3,635	89,320	-	1,295	-	22,210	F-HDHP 2/4	20,589	2,000	297	-	71	-	46,463	135,783	
Krall, Matthew	Firefighter	5	12	10/27/14	78,759	-	-	5,925	1,000	3,635	89,320	-	1,295	-	22,210	EC-HDHP 2/4	14,270	2,000	297	-	71	-	40,144	129,464	
Howe, Adam	Firefighter	5	12	1/5/15	78,759	-	-	5,925	-	3,635	88,320	-	1,281	-	22,210	F-HMO	12,001	-	297	-	71	-	35,860	124,180	
Seablom, Adam	Firefighter	5	12	7/16/16	64,975	-	-	5,925	-	2,999	73,899	-	1,072	-	18,323	E-HDHP 3/6	6,818	1,500	245	-	71	-	28,029	101,928	
McKenna, Brian	Firefighter	5	12	1/9/17	64,975	-	-	5,925	-	2,999	73,899	-	1,072	-	18,323	S-HDHP 4/8	6,341	2,000	245	-	71	-	28,052	101,951	
Buchholz, Jonathan	Firefighter	5	12	8/21/17	60,379	-	-	5,925	1,000	2,787	70,091	-	1,016	-	17,027	E-HDHP 2/4	7,288	1,000	-	-	71	481	26,883	96,975	
Basa, Matthew	Firefighter	5	12	11/13/17	60,379	-	-	5,925	-	2,787	69,091	-	1,002	-	17,027	E- HDHP 3/6	6,818	1,500	-	-	71	-	26,418	95,509	
NEW HIRE	Firefighter			5/1/19	60,379	-	-	5,925	1,000	2,787	70,091	-	1,016	-	17,027	F-HDHP 2/4	20,589	2,000	-	-	71	481	41,184	111,275	
Overtime Pay						-	-	-	-	-	140,000		2,030	-	-	-	-	-	-	-	-		2,030	142,030	
Fire Non-Sworn																									
Wiley, Kevin	Fire Marshal	10	12	12/15/2014	81,838	-	600	0	0	0	82,438	5,111	1,195	7,488	-	NONE	-	-	1,574	1,525	37	-	16,931	99,368	
Morris, Renee	FD Assistant	6	7.2	2/1/2018	32,473	-	0	0	0	0	32,473	2,013	471	2,971	-	-	-	-	-	-	-	-	5,455	37,928	