FY 2015 Budget - Employee Fringe Benefit Expense Worksheets

Position	Proposed 2015 Salary	Performance Pay	Fringe Benefit	Personnel Wage Base	FICA	Medicare	IMRF	Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Total Personnel Benefits	Total Compensatior
Administration															
Village Administrator	135,188.00	-	5,400.00	140,588.00	7,049.40	2,029.83	18,169.27	19,967.58	2,000.00	2,599.77	-	368.01	360.78	52,544.62	193,133
Finance Director	130,384.93	-	600.00	130,984.93	7,049.40	1,890.58	17,523.73	6,509.71	-	-	-	57.00	360.78	33,391.20	164,376
Accounting Supervisor	78,248.78	-	-	78,248.78	4,851.42	1,134.61	10,516.64	7,068.30	1,000.00	1,504.78	-	30.00	360.78	26,466.53	104,715
Administrative Assistant	55,213.76	-	-	55,213.76	3,516.25	822.35	7,622.33	-	-	-	1,500.00	30.00	-	13,490.93	68,705
Utility Billing Clerk	47,373.44	-	-	47,373.44	2,937.15	686.91	6,366.99	13,839.51	2,000.00	911.03	-	30.00	360.78	27,132.37	74,506
Front Desk Receptionist	43,851.61	-	-	43,851.61	2,718.80	635.85	5,893.66	7,068.30	1,000.00	843.30	-	30.00	360.78	18,550.68	62,402
Administration Part Time															
Administrative Intern	18,122.00	-	-	18,122.00	-	-	-	-			-	-	-	-	18,122
Part-Time Front Desk	14,614.86	-	-	14,614.86	906.12	211.92	1,964.24	-			-	-	-	3,082.27	17,697
Seasonal- Email Addresses-G/F	10,000.00			10,000.00	620.00	145.00	-							765.00	10,765
	500.00	-	-	500.00	31.00	7.25	67.20	-			-	-	-	105.45	605
Distributed Admin. & Building													-		
Assistant Administrator	93,979.69	-	3,000.00	96,979.69	5,975.54	1,397.51	12,630.87	6,509.71	-	-	-	57.00	360.78	26,931.40	123,911
Distributed 100% Building															
Bldg. & Zoning Inspector II	76,388.08	-	-	76,388.08	4,829.06	1,129.38	10,468.16	-		1,469.00	1,500.00	30.00	-	19,425.60	95,814
Permit Clerk	47,244.91	-	-	47,244.91	3,022.18	706.80	6,551.32	-		908.56	1,500.00	30.00	-	12,718.86	59,964
	1,900.00	-	-	1,900.00	117.80	27.55	255.36	-						400.71	
Building Part Time															
	17,056.00	-	-	17,056.00	1,057.47	247.31	-	-	-	-	-	-	-	1,304.78	18,361
															-
	770,066.04	**-**	**9,000.00**	**779,066.04**	**44,681.61**	**11,072.84**	**98,029.75**	**60,963.09**	**6,000.00**	**8,236.44**	**4,500.00**	**662.01**	**2,164.67**	**236,310.41**	**1,015,376**

FY 2015 Budget - Employee Fringe Benefit Expense Worksheets

Position	Proposed 2015 Salary	Performance Pay	Fringe Benefit	Educational Incentive	Holiday Pay	Personnel Wage Base	FICA	Medicare	Pension	Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Total Personnel Benefits	Total Compensation
Police Sworn																	
Police Chief	130,384.93	-	600.00	-	-	130,984.93	-	1,648.65	30,862.11	19,967.58	2,000.00	2,507.40	-	57.00	360.78	57,403.52	188,388.45
Deputy Police Chief	116,621.04	-	600.00	-	-	117,221.04	-	1,691.01	27,604.20	18,390.13		2,242.71	-	57.00	360.78	50,345.83	167,566.87
Patrol Commander	105,576.03	4,223.04	600.00	-	-	110,399.07	-	1,592.09	24,989.85	18,390.13		2,030.31	-	57.00	360.78	47,420.15	157,819.22
Sergeant	100,323.00	-		1,500.00	4,630.29	106,453.29	-	1,543.57	25,197.49	13,839.51	2,000.00	2,315.15	-	57.00	360.78	45,313.50	151,766.79
Sergeant	100,323.00	-		1,200.00	4,630.29	106,153.29	-	1,539.22	25,126.48	18,390.13	-	-	-	57.00	360.78	45,473.62	151,626.91
Sergeant	100,323.00	-		1,500.00	4,630.29	106,453.29	-	1,543.57	25,197.49	18,390.13	-	-	-	57.00	360.78	45,548.98	152,002.27
Sergeant	100,323.00	-		1,500.00	4,630.29	106,453.29	-	1,543.57	25,197.49	19,967.58	2,000.00	2,315.15	-	57.00	360.78	51,441.57	157,894.86
Sergeant	100,323.00	-		1,200.00	4,630.29	106,153.29	-	1,539.22	25,126.48	18,390.13	-	2,315.15	-	57.00	360.78	47,788.77	153,942.06
Police Officer	87,235.00	-		1,500.00	4,026.23	92,761.23	-	1,345.04	21,956.58	18,390.13	-	-	-	57.00	360.78	42,109.53	134,870.76
Police Officer	87,235.00	-		1,500.00	4,026.23	92,761.23	-	1,345.04	21,956.58	6,509.71	-	2,013.12	-	57.00	360.78	32,242.22	125,003.45
Police Officer	87,235.00	-		1,500.00	4,026.23	92,761.23	-	1,345.04	21,956.58	18,390.13	-	2,013.12	-	57.00	360.78	44,122.65	136,883.88
Police Officer	87,235.00	-		1,500.00	4,026.23	92,761.23	-	1,345.04	21,956.58	19,967.58	2,000.00	2,013.12	-	57.00	360.78	47,700.09	140,461.32
Police Officer	87,235.00	-		1,200.00	4,026.23	92,461.23	-	1,340.69	21,885.57	18,390.13	-	2,013.12	-	57.00	360.78	44,047.29	136,508.52
Police Officer	87,235.00	-		1,000.00	4,026.23	92,261.23	-	1,337.79	21,838.23	18,390.13	-	2,013.12	-	57.00	360.78	43,997.05	136,258.28
Police Officer	87,235.00	-		1,500.00	4,026.23	92,761.23	-	1,345.04	21,956.58	19,967.58	2,000.00	2,013.12	-	57.00	360.78	47,700.09	140,461.32
Police Officer	87,235.00	-		1,000.00	4,026.23	92,261.23	-	1,337.79	21,838.23	7,068.30	1,000.00	2,013.12	-	57.00	360.78	33,675.21	125,936.44
Police Officer	87,235.00	-		1,500.00	4,026.23	92,761.23	-	1,345.04	21,956.58	18,390.13	2,000.00	1,677.60	-	57.00	360.78	45,787.13	138,548.36
Police Officer	87,235.00	-		1,000.00	4,026.23	92,261.23	-	1,337.79	21,838.23	19,967.58	2,000.00	1,677.60	-	57.00	360.78	47,238.97	139,500.20
Police Officer	87,235.00	-		1,200.00	4,026.23	92,461.23	-	1,340.69	21,885.57	13,195.13	2,000.00	1,677.60	-	57.00	360.78	40,516.76	132,978.00
Police Officer	87,235.00	-		1,500.00	4,026.23	92,761.23	-	1,345.04	21,956.58	7,068.30	1,000.00	1,677.60	-	57.00	360.78	33,465.29	126,226.52
Police Officer	87,235.00	-		1,200.00	4,026.23	92,461.23	-	1,340.69	21,885.57	18,390.13	-	1,677.60	-	57.00	-	43,350.99	135,812.22
Police Officer	79,640.84	-		1,500.00	3,675.73	84,816.57	-	1,229.84	20,076.08	7,068.30	1,000.00	918.93	-	57.00	360.78	30,710.93	115,527.50
Police Officer	78,128.05	-		1,500.00	3,605.91	83,233.96	-	1,206.89	19,701.48	7,068.30	1,000.00	901.48	-	57.00	360.78	30,295.92	113,529.88
Police Officer	77,621.50	-		1,500.00	3,582.53	82,704.03	-	1,199.21	19,576.04	7,068.30	1,000.00	895.63	-	57.00	360.78	30,156.96	112,860.99
Police Officer	69,427.08	-		1,200.00	3,204.33	73,831.40	-	1,070.56	17,475.89	13,839.51	2,000.00	801.08	-	57.00	360.78	35,604.82	109,436.22
Police Officer	64,195.08	-		1,500.00	2,962.85	68,657.93	-	995.54	16,251.33	7,068.30	1,000.00	740.71	-	57.00	360.78	26,473.66	95,131.59
Police Officer	64,195.08	-		1,500.00	2,962.85	68,657.93	-	995.54	16,251.33	13,839.51	2,000.00	740.71	-	57.00	-	33,884.09	102,542.02
Police Officer	59,206.57	-		1,500.00	2,732.61	63,439.18	-	919.87	15,016.05	6,509.71	-	-	-	57.00	360.78	22,863.41	86,302.58
Police Non-Sworn																	
Records Clerk	60,363.23	-		-	-	60,363.23	3,742.52	875.27	8,112.82	6,509.71		1,160.83	-	30.00	360.78	20,791.92	81,155.15
Community Service Office	47,855.44	-		-	-	47,855.44	2,967.04	693.90	6,431.77	19,967.58		920.30	-	30.00	360.78	31,371.36	79,226.80
Part-time																	
	13,520.00	-				13,520.00	838.24	196.04	1,817.09	-			-	-	-	2,851.37	16,371.37
	20,800.00	-				20,800.00	1,289.60	301.60	2,795.52	-			-	-	-	4,386.72	25,186.72
	2,623,204.85	**4,223.04**	**1,800.00**	**34,200.00**	**112,619.27**	**2,930,447.16**	**8,837.40**	**42,223.45**	**647,828.95**	**438,749.49**	**26,000.00**	**43,285.33**	**-**	**1,656.00**	**10,101.79**	**1,218,682.41**	**4,149,129.58**

FY 2015 Budget - Employee Fringe Benefit Expense Worksheets

Position	Proposed 2014 Salary	Performance Pay	Fringe Benefit	Specialty Pay	Education Incentive	Holiday Pay	Personnel Wage Base	FICA	Medicare	Pension	Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Total Personnel Benefits	Total Compensation
Fire Sworn																		
Fire Chief	131,155.66	-	600.00	-	-	-	131,755.66	-	1,901.76	7,869.34	13,839.51	2,000.00	2,522.22	-	57.00	360.78	28,550.61	160,306.26
Deputy Fire Chief	119,002.50	4,760.10	600.00	-	-	-	124,362.60	-	-	35,891.15	18,390.13	-	2,288.51		57.00	360.78	56,987.58	181,350.18
Lieutenant	105,017.13	-		1,800.00	1,200.00	4,846.94	112,864.07	-	-	32,730.58	19,967.58			-	57.00	360.78	53,115.94	165,980.01
Lieutenant	105,017.13	-		11,657.00	1,500.00	-	118,174.13	-	-	34,270.50	18,390.13			-	57.00	360.78	53,078.41	171,252.54
Lieutenant	105,017.13	-		9,857.00	-	4,846.94	119,721.07	-	1,735.96	34,719.11	18,390.13			-	57.00	360.78	55,262.98	174,984.05
Lieutenant	105,017.13	-		4,380.00	500.00	4,846.94	114,744.07	-	1,663.79	33,275.78	6,509.71			-	57.00	360.78	41,867.05	156,611.13
Lieutenant	105,017.13	-		8,417.00	1,500.00	4,846.94	119,781.07	-	1,736.83	34,736.51	18,390.13			-	57.00	360.78	55,281.25	175,062.32
Firefighter	85,859.38	-		5,957.00	1,200.00	3,962.74	96,979.12	-	-	28,123.94	6,509.71			-	57.00	360.78	35,051.43	132,030.54
Firefighter	85,859.38	-		240.00	-	3,962.74	90,062.12	-	1,305.90	26,118.01	7,068.30			-	57.00	360.78	34,909.99	124,972.11
Firefighter	85,859.38	-		5,357.00	1,200.00	3,962.74	96,379.12	-	1,397.50	27,949.94	19,967.58			-	57.00	360.78	49,732.80	146,111.91
Firefighter	85,859.38	-		6,437.00	1,200.00	3,962.74	97,459.12	-	1,413.16	28,263.14	13,195.13			-	57.00	360.78	43,289.21	140,748.33
Firefighter	85,859.38	-		6,077.00	-	3,962.74	95,899.12	-	1,390.54	27,810.74	18,390.13			-	57.00	360.78	48,009.19	143,908.31
Firefighter	85,859.38	-		6,437.00	800.00	3,962.74	97,059.12	-	1,407.36	28,147.14	19,967.58			-	57.00	360.78	49,939.86	146,998.97
Firefighter	85,859.38	-		5,737.00	-	3,962.74	95,559.12	-	1,385.61	27,712.14	18,390.13			-	57.00	360.78	47,905.66	143,464.78
Firefighter	85,859.38	-		6,237.00	-	3,962.74	96,059.12	-	1,392.86	27,857.14	18,390.13			-	57.00	360.78	48,057.91	144,117.03
Firefighter	85,859.38	-		6,837.00	-	3,962.74	96,659.12	-	1,401.56	28,031.14	19,967.58			-	57.00	360.78	49,818.06	146,477.17
Firefighter	85,859.38	-		6,937.00	1,200.00	3,962.74	97,959.12	-	1,420.41	28,408.14	18,390.13			-	57.00	360.78	48,636.46	146,595.58
Firefighter	85,859.38	-		5,837.00	1,000.00	3,962.74	96,659.12	-	1,423.31	28,031.14	-			1,500.00	57.00	-	31,011.45	127,670.57
Firefighter	85,859.38	-		5,237.00	1,200.00	3,962.74	96,259.12	-	1,395.76	27,915.14	13,839.51			-	57.00	360.78	43,568.19	139,827.31
Firefighter	85,859.38	-		5,237.00	1,200.00	3,962.74	96,259.12	-	1,395.76	27,915.14	19,967.58			-	57.00	360.78	49,696.26	145,955.37
Firefighter	72,225.26	-		5,237.00	1,500.00	3,086.38	82,048.64	-	1,189.71	23,794.11	19,967.58			-	57.00	360.78	45,369.16	127,417.80
Firefighter	69,548.03	-		5,237.00	1,200.00	3,086.38	79,071.41	-	1,146.54	22,930.71	7,068.30			-	57.00	360.78	31,563.32	110,634.73
	-	-		-	-	-	170,000.00		2,465.00					-	-	-	2,465.00	172,465.00
																		-
	2,033,188.99	**4,760.10**	**1,200.00**	**119,149.00**	**16,400.00**	**77,076.17**	**2,421,774.26**	**-**	**28,569.27**	**622,500.73**	**334,956.69**	**2,000.00**	**4,810.73**	**1,500.00**	**1,254.00**	**7,576.34**	**1,003,167.76**	**3,424,942.02**

FY 2015 Budget - Employee Fringe Benefit Expense Worksheets

Position	Proposed 2014 Salary	Certification Pay	Performance Pay	Fringe Benefit	Personnel Wage Base	FICA	Medicare	IMRF	Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Total Personnel Benefits	Total Compensation
Public Works																
Public Works Director	128,458.13		-	4,200.00	132,658.13	8,193.80	1,916.29	17,264.77	19,967.58	2,000.00	-	-	30.00	360.78	49,733.22	182,391.35
Superintendent of Operations	90,852.74	2,000.00	-	3,000.00	95,852.74	5,911.87	1,389.86	12,479.41	18,390.13		1,747.17	-	30.00	360.78	40,309.22	136,161.96
Village Engineer	86,580.77		-	600.00	87,180.77	5,374.21	1,264.12	11,636.46	7,068.30	2,000.00		-	30.00	360.78	27,733.86	114,914.63
Custodian	43,851.61		-	-	43,851.61	2,718.80	635.85	5,893.66	18,390.13		843.30	-	30.00	360.78	28,872.52	72,724.12
Water Operator	64,292.80	2,000.00	-	-	66,292.80	4,110.15	961.25	8,909.75	18,600.00			-	30.00	-	32,611.15	98,903.95
Water Operator	64,292.80	1,850.00	-	-	66,142.80	4,100.85	959.07	8,889.59	18,600.00			-	30.00	-	32,579.52	98,722.32
Maintenance Worker II	65,852.80		-	-	65,852.80	4,082.87	954.87	8,850.62	18,600.00			-	30.00	-	32,518.36	98,371.16
Maintenance Worker II	60,652.80	1,000.00	-	-	61,652.80	3,822.47	893.97	8,286.14	18,600.00			-	30.00	-	31,632.58	93,285.38
Maintenance Worker II	60,652.80	1,300.00	-	-	61,952.80	3,841.07	898.32	8,326.46	18,600.00			-	30.00	-	31,695.85	93,648.65
Maintenance Worker II	60,652.80		-	-	60,652.80	3,760.47	879.47	8,151.74	18,600.00			-	30.00	-	31,421.68	92,074.48
Crew Leader- Maintenance	65,852.80	1,300.00	-	-	67,152.80	4,163.47	973.72	9,025.34	18,600.00			-	30.00	-	32,792.53	99,945.33
Maintenance Worker I	58,697.60	450.00	-	-	59,147.60	3,667.15	857.64	7,949.44	18,600.00			-	30.00	-	31,104.23	90,251.83
Maintenance Worker I	58,697.60		-	-	58,697.60	3,639.25	851.12	7,888.96	18,600.00			-	30.00	-	31,009.32	89,706.92
Public Works Part-Time					-			-								
Part-Time Seasonal-G/F	7,600.00		-	-	7,600.00	471.20	110.20	-	-			-	-	-	581.40	8,181.40
Part-Time Seasonal-W/S	7,600.00		-	-	7,600.00	471.20	110.20	-	-			-	-	-	581.40	8,181.40
GIS Intern	7,000.00				7,000.00	434.00	101.50	-	-			-	-	-	535.50	7,535.50
Engineering Intern	7,200.00		-	-	7,200.00	446.40	104.40	-	-			-	-	-	550.80	7,750.80
Public Works Other					-											
	50,000.00		-	-	50,000.00	3,100.00	725.00	6,720.00	-			-	-	-	10,545.00	60,545.00
	12,000.00		-	-	12,000.00	744.00	174.00	1,612.80	-			-	-	-	2,530.80	14,530.80
																-
	938,788.04	**9,900.00**	**-**	**7,800.00**	**1,018,488.04**	**63,053.26**	**####**	**131,885.11**	**231,216.14**	**4,000.00**	**2,590.47**	**-**	**390.00**	**#####**	**449,338.92**	**1,467,826.96**