

**FY 2018 Budget - Employee Fringe Benefit Expense Worksheets
Administration/Building/Finance Departments**

Employee	Position	Vacation Allotment	Sick Allotment	Hire Date	Proposed	Performance Pay	Fringe Benefit	Personnel	FICA	Medicare	IMRF	Health Coverage	Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Total	Total
					2018 Salary			Wage Base											Personnel Benefits	Total Compensation
Administration																				
Palm, Eric	Village Administrator	25	12	11/1/10	167,042	-	5,900	172,942	7,886	2,496	18,608	FHDHP 3/6	19,175	3,000	3,212	-	527	435	55,339	228,281
Rock, Joan	Finance Director	25	12	11/3/10	140,521	5,621	600	146,742	7,886	2,119	16,280	SHMO	6,448	-	2,702	-	68	435	35,938	182,680
Scott, Cheryl	Assistant Finance Director	10	12	10/26/15	91,471	-	600	92,071	5,634	1,335	10,190	SHDHP 2/4	7,256	1,000	-	-	36	435	25,885	117,956
Haney, Dawn	Executive Assistant	20	12	11/6/06	63,664	-	-	63,664	3,947	923	7,092	NONE	-	-	1,224	1,500	36	-	14,722	78,386
Pape, Jon	Management Analyst	10	12	7/6/15	56,788	-	600	57,388	3,521	832	6,326	-	7,256	1,000	-	-	36	435	19,405	76,793
Carlini, Georgette	Utility Billing Clerk	25	12	10/5/99	54,721	-	-	54,721	3,393	793	6,096	ESHDP 2/4	14,206	2,000	1,052	-	36	435	28,011	82,731
Adriana Holguin-Garcia	Accounting Clerk/Customer Service	10	12	7/15/14	43,833	-	-	43,833	2,718	636	4,883	FHDHP 3/6	19,175	3,000	-	-	36	435	30,881	74,714
Sabia, Nancy	Accounting Clerk/Accounts Payable	20	12	2/6/06	52,620	-	-	52,620	3,262	763	5,862	SHDHP 2/4	7,256	1,000	1,012	-	36	435	19,625	72,245
Administration Part Time																				
Various	Seasonal				5,000	-	-	5,000	310	73	557	-	-	-	-	-	-	-	383	5,383
O/T - Admin.					1,000	-	-	1,000	62	15	111	-	-	-	-	-	-	-	77	1,077
Distributed Admin. & Building:																				
Scheiner, Lisa	Assistant Administrator	15	12	9/16/13	120,509	-	3,000	123,509	7,434	1,782	13,425	FHMO	18,215	-	-	-	68	-	40,924	164,433
Espana, Joan	Admin/Building Clerk	10	12	3/25/15	52,526	-	-	52,526	3,257	762	5,851	SHDHP 2/4	7,256	1,000	-	-	36	435	18,595	71,121
Distributed 100% Building:																				
Radatz, Cliff	Building Official	20	12	3/27/07	80,989	3,240	-	84,228	5,021	1,221	9,383	FHDHP 2/4	20,497	2,000	1,557	-	36	435	40,150	124,378
Foytik, Carol	Permit Clerk	15	12	10/24/07	54,575	-	-	54,575	3,384	791	6,080	NONE	-	-	1,050	1,500	36	-	12,840	67,415
Vaclav, Tim	Bldg. & Zoning Inspector I			10/31/14	37,027	-	600	37,627	2,258	537	4,125	ESHDP 2/4	14,206	2,000	-	-	36	435	23,597	61,224
OT					1,000	-	-	1,000	62	15	111	-	-	-	-	-	-	-	188	1,188

**FY 2018 Budget - Employee Fringe Benefit Expense Worksheets
Police Department**

Employee	Position	Vacation Allotment	Sick Allotment	Hire Date	Proposed					Personnel					Health Coverage	Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Total	
					2018 Salary	Performance Pay	Fringe Benefit	Educational Incentive	Holiday Pay	Wage Base	FICA	Medicare	Pension	Personnel Benefits								Total Compensation	
Police Sworn																							
Weiss, Greg	Police Chief	25	12	10/13/87	140,721	5,629	600	1,750	-	148,699	-	2,040	33,772.95	ES-HDHP 2/4	14,206	2,000	2,706	-	68	435	55,228	203,928	
O'Shea, James	Deputy Police Chief	25	12	1/2/95	127,840	2,557	600	1,750	-	132,747	-	1,854	30,682	F-HMO	18,215	-	2,458	-	68	435	53,711	186,458	
Dhooghe, Dan	Patrol Commander	25	12	7/8/91	115,954	2,319	600	1,750	-	120,623	-	1,681	27,829	F-HMO	18,215	-	2,230	-	68	435	50,457	171,081	
Buckner, Edith	Sergeant	25	12	4/3/00	108,036	-	-	1,750	4,986	114,772	-	1,567	25,929	ES-HDHP 2/4	14,206	2,000	2,493	-	68	435	46,697	161,469	
Greenwood, James	Sergeant	25	12	1/6/97	108,036	-	-	1,500	4,986	114,522	-	1,567	25,929	F-HMO	18,215	-	-	-	68	488	46,265	160,787	
Grill, Martin	Sergeant	25	12	4/1/99	108,036	-	-	1,750	4,986	114,772	-	1,567	25,929	F-HDHP 2/4	20,497	2,000	2,493	-	68	435	52,987	167,760	
Labriola, Justin	Sergeant	20	12	6/14/04	108,036	-	-	1,750	4,986	114,772	-	1,567	25,929	F-HDHP 2/4	20,497	2,000	2,493	-	68	435	52,987	167,760	
Swierzynski, Michael	Sergeant	20	12	12/16/04	108,036	-	-	1,000	4,986	114,022	-	1,567	25,929	F-HDHP 2/4	20,497	2,000	2,493	-	68	488	53,040	167,062	
Carroll, Timothy	Police Officer	25	12	5/1/92	93,942	-	-	1,500	4,336	99,778	-	1,362	22,546	F-HMO	18,215	-	-	-	68	435	42,625	142,404	
Casey, Jennifer	Police Officer	25	12	4/1/99	93,942	-	-	1,500	4,336	99,778	-	1,362	22,546	F-HDHP 4/8	17,832	4,000	2,168	-	68	435	48,411	148,189	
Fields, Troy	Police Officer	25	12	1/1/00	93,942	-	-	1,500	4,336	99,778	-	1,362	22,546	EC-HMO	12,038	-	2,168	-	68	435	38,616	138,395	
Bowman, Eric	Police Officer	25	12	1/10/01	93,942	-	-	1,500	4,336	99,778	-	1,362	22,546	F-HDHP 2/4	20,497	2,000	2,168	-	68	488	49,128	148,906	
Murillo, Agnes	Police Officer	20	12	3/25/02	93,942	-	-	1,000	4,336	99,278	-	1,362	22,546	F-HMO	18,215	-	2,168	-	68	435	44,793	144,071	
Fries, Michael	Police Officer	20	12	1/2/03	93,942	-	-	1,500	4,336	99,778	-	1,362	22,546	F-HDHP 2/4	20,497	2,000	2,168	-	68	435	49,075	148,853	
Laird, Benjamin	Police Officer	20	12	1/5/05	93,942	-	-	1,750	4,336	100,028	-	1,362	22,546	F-HDHP 2/4	20,497	2,000	2,168	-	68	435	49,075	149,103	
Pluto, Anthony	Police Officer	15	12	9/24/07	93,942	-	-	1,500	4,336	99,778	-	1,362	22,546	S-HDHP 2/4	7,256	1,000	1,807	-	68	435	34,473	134,251	
Tagle, Luis	Police Officer	15	12	10/16/07	93,942	-	-	1,200	4,336	99,478	-	1,362	22,546	F-HMO	18,215	-	1,807	-	68	-	43,997	143,475	
Cromley, James	Police Officer	15	12	1/4/10	93,942	-	-	1,500	4,336	99,778	-	1,362	22,546	S-HDHP 2/4	7,256	1,000	1,807	-	68	435	34,473	134,251	
Czernik, Glen	Police Officer	15	12	3/29/10	93,942	-	-	1,500	4,336	99,778	-	1,362	22,546	S-HDHP 2/4	7,256	1,000	1,807	-	68	435	34,473	134,251	
Humphreys, Daniel	Police Officer	15	12	5/3/10	93,942	-	-	1,500	4,336	99,778	-	1,362	22,546	F-HMO	18,215	-	1,807	-	68	488	44,485	144,263	
Eberling, Peter	Police Officer	15	12	9/26/11	93,942	-	-	1,200	4,336	99,478	-	1,362	22,546	ES-HDHP 2/4	14,206	2,000	1,807	-	68	435	42,423	141,902	
Landini, Matthew	Police Officer	12	12	10/1/12	93,942	-	-	1,500	4,336	99,778	-	1,362	22,546	ES-HDHP 2/4	14,206	2,000	1,084	-	68	435	41,701	141,479	
Ransom, Benjamin	Police Officer	12	12	10/1/12	93,942	-	-	1,500	4,336	99,778	-	1,362	22,546	ES-HDHP 2/4	14,206	2,000	1,084	-	68	435	41,701	141,479	
Szczesny, Daniel	Police Officer	12	12	10/7/13	77,177	-	-	1,200	3,562	81,939.41	-	1,119	18,523	S-HMO	6,448	-	1,077	-	68	435	27,669	109,608	
Cassidy, William	Police Officer	12	12	1/5/15	70,002	-	-	1,500	3,231	74,733.25	-	1,015	16,801	S-HDHP 2/4	7,256	1,000	808	-	68	435	27,381	102,115	
Balaguer, Liliana	Police Officer	12	12	1/4/16	66,669	-	-	1,500	3,077	71,246.11	-	967	16,001	EC-HDHP 2/4	13,545	2,000	769	-	68	488	33,837	105,083	
Ostrowski, Maxwell	Police Officer	12	12	4/7/16	66,669	-	-	1,500	3,077	71,246.11	-	967	16,001	ES-HDHP 2/4	14,206	2,000	769	-	68	435	34,445	105,691	
VACANT	Police Officer	12	12	3/1/17	63,494	-	-	-	2,930	66,424.10	-	921	15,238	F-HDHP 2/4	20,497	2,000	733	-	68	435	39,891	106,315	
Police Other																							
Specialty Pay					-	-	-	-	-	40,426	-	586	9,702		-			-	-	-	10,288	50,714	
Overtime Pay					175,000	-	-	-	-	175,000	1,085	2,538	-		-			-	-	-	3,623	178,623	
Premium Holiday Pay					-	-	-	-	15,000	15,000	-	218	3,600		-			-	-	-	3,818	18,818	
Police Non-Sworn																							
Ludvik, Donna	Records Clerk	25	12	7/1/94	70,017	-	-	-	-	70,017	4,341	1,015	7,800	S-HMO	6,448	-	1,346	-	36	435	21,421	91,438	
Kaniecki, Mark	Community Service Officer	20	12	6/12/06	54,113	-	-	-	-	54,113	3,355	785	6,028	ES-HDHP 2/4	14,206	2,000	1,041	-	36	435	27,885	81,998	
Part-time																							
Fine, Johnah	PT Records Clerk	9	7	3/12/12	26,434	-	-	-	-	26,434	1,639	383	2,945		-	-	-	-	-	-	4,967	31,401	
Pisciotta, David	PT Traffic Enforcement Analyst	1	1	11/19/14	11,431	-	-	-	-	11,431	709	166	-		-	-	-	-	-	-	875	12,306	

**FY 2018 Budget - Employee Fringe Benefit Expense Worksheets
Public Works Departments**

Employee	Position	Vacation Allotment	Sick Allotment	Hire Date	Proposed 2018				Personnel					Health Coverage	Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Total Personnel Benefits	Total Compensation
					Salary	Certification Pay	Performance Pay	Fringe Benefit	Wage Base	FICA	Medicare	IMRF										
Public Works																						
Anderson, John	Public Works Director	15	12	6/4/14	132,219	-	-	4,200	136,419	7,886	1,969	15,959	FHDHP 2/4	20,497	2,000	-	-	68	435	48,814	185,233	
Janopoulous, Mark	Superintendent of Operations	25	12	10/25/93	106,233	2,000	4,249	3,000	115,482	7,123	1,666	13,577	FHMO	18,215	-	2,043	-	36	435	43,093	158,575	
Loster, Jeff	Village Engineer	15	12	3/4/13	103,111	-	-	600	103,711	6,393	1,495	12,446	FHDHP 2/4	20,497	2,000	-	-	36	435	43,300	147,012	
Bajak, Chris	Custodian	20	12	1/26/04	51,699	-	-	-	51,699	3,205	750	6,240	FHMO	18,215	-	994.22	-	36	435	29,874	81,574	
Adriana Holguin-Garcia	Accounting Clerk/Customer Service	10	12	7/15/14	10,958	-	-	-	10,958	679	159	1,221	FHDHP 3/6	4,794	750	-	-	9	109	7,720	18,679	
Raddatz, Dan	Water Operator	20	12	1/20/04	71,011	2,000	-	-	73,011	4,527	1,059	8,812	Local 150	23,052	-	-	-	36	-	37,485	110,497	
Thomasino, Mike	Water Operator	20	12	6/12/06	71,011	1,850	-	-	72,861	4,517	1,056	8,794	Local 150	23,052	-	-	-	36	-	37,456	110,317	
Decosola, Matt	Maintenance Worker II	20	12	12/8/04	65,000	1,000	-	-	66,000	4,092	957	7,966	Local 150	23,052	-	-	-	36	-	36,103	102,103	
Fernandez, Humberto	Maintenance Worker II	15	12	4/14/08	65,000	1,300	-	-	66,300	4,111	961	8,002	Local 150	23,052	-	-	-	36	-	36,162	102,462	
Schwarz, Josh	Maintenance Worker II	20	12	11/29/04	65,000	-	-	-	65,000	4,030	943	7,846	Local 150	23,052	-	-	-	36	-	35,906	100,906	
Skoczek, Brian	Crew Leader- Maintenance	20	12	2/7/05	70,200	1,300	-	-	71,500	4,433	1,037	8,630	Local 150	15,120	-	-	-	36	-	29,255	100,755	
Palm, Luke	Maintenance Worker II	15	12	9/22/08	65,000	600	-	-	65,600	4,067	951	7,918	Local 150	15,120	-	-	-	36	-	28,092	93,692	
Pusavc, Mike	Maintenance Worker I	25	12	4/16/01	62,920	-	-	-	62,920	3,901	912	7,594	Local 150	15,120	-	-	-	36	-	27,563	90,483	
Cepak, Alec	Maintenance Worker I	10	12	6/17/13	54,787	-	-	-	54,787	3,397	794	6,613	Local 150	7,560	-	-	-	36	-	18,400	73,187	
Public Works Part-Time																						
Various	Part-Time Seasonal-G/F				8,000				8,000	496	116									612	8,612	
Various	Part-Time Seasonal-W/S				8,000				8,000	496	116									612	8,612	
Vacant	Engineering Intern				7,200				7,200	446	104									551	7,751	
Public Works Other																						
Overtime-G/F					50,000				50,000	3,100	725									3,825	53,825	
Overtime-W/S					12,000				12,000	744	174									918	12,918	

FY 2018 Budget - Employee Fringe Benefit Expense Worksheets
Fire Departments

Employee	Position	Vacation Allotment*	Sick Allotment	Hire Date	Proposed	Personnel										Total								
					2018 Salary	Performance Pay	Fringe Benefit	Specialty Pay	Education Incentive	Holiday Pay	Wage Base	FICA	Medicare	IMRF	Pension	Health Coverage	Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Personnel Benefits	Total Compensation
Fire Sworn																								
Eggert, James	Fire Chief	25		12 9/14/04	47,430	-	200	-	-	-	47,630	-	688	-	2,846	ES-HDHP 2/4	4,735	1,000	912	-	23	145	10,349	57,979
	Retired			12	-	-	-	-	-	-	-	-	-	-	-	Retiree	9,050	-	-	-	-	439	9,489	9,489
Bohlmann, Kurt	Deputy Chief	25		12 9/20/90	40,889	-	600	10,648	1,500	-	53,637	-	778	-	9,813	F-HMO	18,215	-	786	-	68	435	30,095	83,732
	Promoted			12	94,860	5,692	-	-	-	-	100,552	-	1,458	-	22,766	-	-	-	-	-	-	-	24,224	124,776
Rose, John	Lieutenant	12		12 8/12/91	104,435	-	-	7,828	1,200	4,820	118,283	-	1,715	-	25,064	F-HDHP 2/4	20,497	2,000	2,366	-	68	435	52,145	170,428
Carter, John	Lieutenant	12		12 5/1/99	104,435	-	-	8,908	-	4,820	118,163	-	1,713	-	25,064	F-HMO	18,215	-	2,366	-	68	435	47,861	166,025
Howe, Edward	Lieutenant	10		12 2/1/03	104,435	-	-	8,908	-	4,820	118,163	-	1,713	-	25,064	F-HDHP 2/4	20,497	2,000	2,366	-	68	435	52,143	170,307
Bochenek, David	Lieutenant	7		12 7/14/08	104,435	-	-	6,268	1,000	4,820	116,523	-	1,690	-	25,064	S-HDHP 2/4	7,256	1,000	1,972	-	68	435	37,484	154,007
Nolan, Brian	Firefighter	10		12 10/1/01	92,911	-	-	6,868	800	4,288	104,867	-	1,521	-	22,299	EC-HDHP 2/4	13,545	2,000	2,105	-	68	488	42,025	146,892
Smith, Michael	Firefighter	10		12 12/1/01	92,911	-	-	5,968	800	4,288	103,967	-	1,508	-	22,299	F-HMO	18,215	-	2,105	-	68	435	44,629	148,596
Fischer, Stephen	Firefighter	10		12 9/1/02	92,911	-	-	6,968	-	4,288	104,167	-	1,510	-	22,299	F-HMO	18,215	-	2,105	-	68	-	44,197	148,364
Zipperich, Paul	Firefighter	10		12 2/16/03	92,911	-	-	7,868	1,200	4,288	106,267	-	1,541	-	22,299	F-HMO	18,215	-	2,105	-	68	435	44,662	150,929
Doran, Chris	Firefighter	7		12 7/14/08	92,911	-	-	6,167	1,200	4,288	104,567	-	1,516	-	22,299	EC-HDHP 2/4	13,545	2,000	1,754	-	68	435	41,617	146,183
Viera, Adan	Firefighter	7		12 9/28/09	92,911	-	-	6,268	1,200	4,288	104,667	-	1,518	-	22,299	F-HDHP 2/4	20,497	2,000	1,754	-	68	435	48,570	153,237
Boyd, Quentin	Firefighter	6		12 9/6/11	92,911	-	-	6,268	1,500	4,288	104,967	-	1,522	-	22,299	F-HDHP 2/4	20,497	2,000	1,754	-	68	435	48,574	153,541
Finfrock, Lucas	Firefighter	6		12 1/3/12	92,911	-	-	6,167	1,200	4,288	104,567	-	1,516	-	22,299	S-HDHP 4/8	6,312	2,000	1,754	-	68	435	34,384	138,951
Bencik, Jason	Firefighter	5		12 10/27/14	75,331	-	-	5,668	1,000	3,477	85,476	-	1,239	-	18,080	F-HDHP 2/4	20,497	2,000	284	-	68	435	42,602	128,078
Krall, Matthew	Firefighter	5		12 10/27/14	75,331	-	-	5,668	1,000	3,477	85,476	-	1,239	-	18,080	EC-HDHP 2/4	13,545	2,000	284	-	68	435	35,651	121,126
Howe, Adam	Firefighter	5		12 1/5/14	75,331	-	-	5,668	-	3,477	84,476	-	1,225	-	18,080	F-HMO	18,215	-	284	-	68	435	38,306	122,782
Hills, Adam	Firefighter	5		12 7/16/16	66,541	-	-	5,668	800	3,071	76,080	-	1,103	-	15,970	-	-	-	-	1,500	68	-	18,641	94,720
Seablom, Adam	Firefighter	5		12 7/16/16	66,541	-	-	5,668	-	3,071	75,280	-	1,092	-	15,970	E-HDHP 3/6	6,787	1,500	-	-	68	488	25,904	101,184
McKenna, Brian	Firefighter	5		12 1/1/17	62,147	-	-	5,668	-	2,868	70,683	-	1,025	-	14,915	S-HDHP 4/8	6,312	2,000	-	-	68	435	24,755	95,438
Monahan, Matthew	Firefighter	5		12 1/1/17	62,147	-	-	6,088	-	2,868	71,103	-	1,031	-	14,915	ES-HDHP 2/4	14,206	2,000	-	-	68	435	32,655	103,757
	Overtime Pay					-	-	-	-	-	160,000		2,320	-	-	-	-	-	-	-	-		2,320	162,320
Fire Non-Sworn																								
Wiley, Kevin	Fire Marshal	10		12 12/15/2014	69,088	-	600	0	0	0	69,688	4,321	1,010	7,696	-	NONE	-	-	-	1,500.00	68	-	14,595	84,283
VACANT	Admin. Asst.	5		6 5/1/2017	27,500	-	0	0	0	0	27,500	1,705	399	3,064	-	-	-	-	-	-	-	-	5,167	32,667